INTERNATIONAL CHARISMATIC SCHOOL OF MINISTRY (ICSOM)
www.icsomfinland.com
+358-442223342
+358-504329727

Brochure

The International Charismatic School of Ministry (ICSoM) is the training school of the International Charismatic Bible Church (ICBC) which was founded in May 2010 under the leadership of Rev. Dr. Seree Yeboa-Mensa. The church is headquartered and registered in Helsinki, Finland.

This training program aims to prepare the participants for the work of the Ministry. Participants also bring into the program their expertise to enrich the training needs of their colleagues. The program would equip its graduates with the tools needed to successfully serve their communities. You are welcome to enroll to update your knowledge.

INTERNATIONAL CHARISMA SCHOOL OF MINISTRY (CHURCH-BASED TRAINING)

Ministerial Qualification Program for the International Charismatic Bible Church

Mode of delivery
80% online studies and 20% contact lessons

Medium of delivery
Google Pro-Connect, webinar, virtual classroom, Google Hangout, Skype,

Learning Mode
Teamwork and individual learning, Practical training/learning at work

Extent of the study unit
The extent of the study is (60ECTS)

Support services available for students
Before studies begin: Orientation to introduce learners to the learning environment and the program, Guidance and Counseling

At the beginning of the studies: students prepare their PDPs with their counselors
During studies: Assessment of study processes and students´ progress of learning as well as competences developed are made throughout the studies. Students assessment is done by both the students and the Guidance and Counselors.

Also, guidance and counseling for students in need of such services are provided throughout their studies.

At the end of the studies: Students and teachers and the responsible workplace instructors assess teaching and learning together and improvement pursued afterwards.

The System of Assessments
This course is competence-based. This means that assessment of students´ competences is not about giving of points/grades. It is about whether the desired or required competences for the work of the Ministry have been achieved or not. Our assessment/grading system is "Competence Highly Commendable" "Competence Commendable" and "Competence not Commendable" It should be noted that this grading system is not directly equivalent to a grading scale of 1-3.

Students would be required to demonstrate the realization of the achieved competences through theory and practice. If a student fails to demonstrate a particular competence to an appreciable level, he or she would be required to re-demonstrate that particular competence until he or she gets it right. This means that students would not be asked to re-sit the whole course/sub-course in the event that he or she falls short of some specific competence(s).

If a student has previously achieved a particular competence, it would be accredited to him/her after demonstrating such to the responsible instructor.

Entry Requirements
- Applicants must have completed at least Senior High School/ Senior Secondary School, or an Advanced Level Certificate with five years of relevant work experience.
- This program is suitable for every individual whose English language skills are sufficient to pursue academic studies. Applicants would be interviewed to ascertain whether or not they would be able to study in English language.
- This program is to prepare people for offices in the International Charismatic Bible Church but any individual irrespective of their denominations, creed, sexual orientation, race, or gender may apply.
- Age or disability is not a limitation to study
- Access to computer and working internet is a must.

Why you must enroll for this program
- To provide you with life-long and life-wide opportunities to learn from home as you work.
You are already serving in a church or in a Ministry as a Pastors/Lay Pastor but you need to have sufficient competences or tools required to function successfully.
You are a church leader/Bible Study teacher and you desire to deepen knowledge on Pentecostal and Charismatic Theology.
- You desire to receive in-debt knowledge on the tools needed to effectively serve your generation.
- You also have the opportunity to acquire social and pedagogical competences that make you live peaceably within our multicultural world.
- The program is suitable for you because you would be an effective and responsible leader in Christian ministry or in your community.
- The program addresses human right and ethical issues in our contemporary societies with regards to Scriptures.
- The program gives you formal qualification to serve in Pentecostal and Charismatic Churches as ordained Clergy.
- Final but not least, the program is to help you to identify your gifts/calling and to receive the tools required to develop it

1ECTS=27 hours of student´ work. This means that to complete the whole program a participant would need to study for 27x60=1620 hours.

Program Study Advisors/Coordinators
- **Seree Yeboa-Mensa.** Seree is the Lead Pastor, a Teacher, and an Ethicist in the International Charismatic Bible Church. His insight in the work of the Ministry and the Bible is very profound. He teaches with his rich experience, and his use of real life examples in his teaching is commendable. He is very entrepreneurial, visionary and a motivator. He is a lover of morality and desires to see humans liberated from the evil forces in the world.

Qualifications: PhD in Theology from Northwestern Theological Seminary, USA, Vocational Teacher Education from Haaga-Helia University of Applied Sciences, Master of Theology (TM) and Master of Health Care Quality Improvement and Leadership Development (MQI), both from Helsinki University. Also, Specialization Studies in Family Care from Laurea University of Applied Sciences, Bachelor of Social Services from Diaconia University of Applied Sciences and Bachelor of Science Education (BEd Physics) from University of Education, Winneba.

- **Emmanuel Mukuka: Emmanuel** is an Evangelist, an Engineer and a Lecturer He handles the Word of work with humor and explains the Bible skillfully. He is committed to winning souls for Christ.

Qualifications: Vocational Teacher Education (HAMK), Master of Divinity (Nations University), M.B.A. Business Management and Entrepreneurship, MSc (Tech) in Environmental Technology major in Bioenergy, (M.B.A) Master of Business Management-Marketing Management, and Bachelor of Engineering-Production Management.

Quality Assurance Methods
Periodic review of the content and methods of teaching and learning as well as the instructors, by the Board members and the program participants would be carried out. There would also be regular peer review of both the processes of implementation and the content. Continuous Evaluation by students/learners would be encouraged in order not to compromised quality.

The need for reflective learning
Taylor (2001) citing the work of Moon (1999) on reflection, writes that reflection is a process that begins with looking back on a situation, thinking over it, learning from it and then using the new knowledge to help you in future similar situations. Reflection, which is learning through experience, is not a new concept. Humans, naturally reflect on their surroundings and experiences. The fact is, the conscious, deliberate and ordered process of using reflection as a learning tool in our professional practice is much more challenging. It is a complex activity that behooves the individual to develop a set of skills required for problem solving (Moon, 1999).

Rather than describing events and situations, the focus of reflection should be on the effect the experience has had on you, the learning that has occurred and your future learning needs. Jasper (2003) further clarifies Gibbs' cycle into simple stages.

E-mails
On matters concerning studies and administration
administration@icsomfinland.com
For the purposes of general information
info@icsomfinland.com

Phone
Administration
+358-442223342
Seree Yeboa-Mensa (Rev. Dr.)
+358-504329727